

General Information

Job title:	Database Administrator
Reporting to:	IT Manager
<p>General purpose:</p> <p>Farsound IT team, is a forward looking team, seeking to not build good technological solutions, but great!</p> <p>As the Database Administrator; you will be hungry to achieve, you will act as the authority of the database and its functioning, responsible for ensuring uptime and performance of all our environments, working with the wider IT team to ensure good level of knowledge share and best practise is adhered to.</p> <p>This role covers the entire groups databases; MSSQL, Ms Dynamics, Order Wyse system, Data warehouses and Postgres Robotics across all offices and the future growth.</p> <p>The right candidate will want to push their limits with the data services Farsound offers internally and externally, they will relish the challenge and continually ask the business to do better and be better with data.</p>	
<p>Key deliverables:</p> <ul style="list-style-type: none"> • Support and maintain a zero/low latency approach to entire group’s database, always minded to creating a scalable environment • Maintain uptime with high availability infrastructure • Provide Mirror environments for Development • Work as a team with other IT team engineers, focusing on providing a first rate experience for internal and external users of datasets • Willingness to identify and embrace new technologies as the company grows • Identify areas of improvement and establish innovative procedures and practices • Act as the database authority • Provide a stable database environment • Documenting processes • Review existing process and seek automation at every opportunity • Secure all data sources working to ISO27001 • Knowledge share with other team members and mentor junior team members • See the bigger picture in regards to entire companies data assets <p>N.B. This list is not exhaustive, and you may be required to perform other work-related tasks as and when required.</p>	
<p>Requirements – experience/qualifications:</p> <ul style="list-style-type: none"> • Demonstratable experience in roles such as Data Engineer or Database Administrator or equivalent • Demonstratable experience of on prem MS SQL technologies deployed in both as both OLTP and OLAP, database design principles, optimisation, profiler, ETL, Stored Procedure writing and management, Data Modelling, Replication • Advantageous is experience of Dynamics NAV / BC databases, PowerBI, Power Apps • Awareness of Cloud technologies, Postgres, Data Science principles, Python, Data visualisation techniques • Experience of working with large volumes of fast changing datasets and Markup languages • Highly numerate and detail driven • Strong communication skills • Can manage multiple task • Full driving licence 	

Requirements – personal characteristics

- Proven ability to positively communicate with colleagues and customers in order to form and maintain good teamworking relationships
- Strong written and spoken communication skills together with a positive attitude; demonstrated in all correspondence (telephone, face-to-face and e-mail)
- Organisation, time management, prioritising and the ability to handle a complex, varied workload
- Ability to work on own initiative with a self-starter attitude
- Analytical and problem-solving skills
- Good decision-making and the ability to lead and manage teams and projects
- Attention to detail but also the ability to see the implications for the bigger picture
- Strong commercial awareness and customer service ethics